

# CHAPTER - 4

**R**ULES,  
REGULATIONS,  
INSTRUCTIONS,  
MANUAL AND  
RECORDS FOR  
DISCHARGING  
FUNCTIONS

## **VISAKHAPATNAM PORT EMPLOYEES SERVICE REGULATIONS**

1.	Visakhapatnam Port Trust Employees (Temporary Services) Regulations – 1991
2.	Visakhapatnam Port Trust Employees (Conduct) Regulations – 1964
3.	Visakhapatnam Port Trust Employees (Recruitment, Seniority and Promotions) Regulations-1964
4.	Visakhapatnam Port (Authorization of Pilots) Regulations – 1964
5.	Visakhapatnam Port Trust Employees (Welfare Fund) Regulations – 1967
6.	Visakhapatnam Port Trust Employees (Classification, Control & Appeal) Regulations – 1968
7.	Visakhapatnam Port Trust Employees (Allotment of residences) Regulations – 1968
8.	The Class-I Officers of the Visakhapatnam Port (Acceptances of Employment after Retirement) Regulations – 1970
9.	Visakhapatnam Port Trust Employees (Compassionate Fund) Regulations – 1970
10.	Visakhapatnam Port Trust Employees (Family Security) Regulations – 1976
11.	Visakhapatnam Port Trust Employees (Retirement) Regulations – 1989
12.	Visakhapatnam Port Trust Employees (Educational Assistances) Regulations – 1990
13.	Visakhapatnam Port Trust Employees (Festival Advances) Regulations – 1991
14.	Visakhapatnam Port Trust Employees (Contribution Outdoor & Indoor Medical benefits after Retirement) Regulations – 1992
15.	Visakhapatnam Port Trust (Recruitment of Heads of Departments) Regulations - 1991
16.	Visakhapatnam Port Trust Employees (Leave) Regulations – 1992
17.	Visakhapatnam Port Trust Employees (Leave Travel Concession) Regulations – 1993
18.	Visakhapatnam Port Employees (General Provident Fund) Regulations – 1993
19.	Visakhapatnam Port Employees (Grant of Advances for Purchase of Conveyance) Regulations-1993

### **LIST OF ACTS:**

1.	Indian Ports Act – 1908
2.	Major Port Trusts Act – 1963
3.	Industrial Disputes Act – 1947
4.	Dock Workers ( Regulations of Employment) Act – 1948
5.	Merchant Shipping Act – 1968
6.	Customs Act – 1962
7.	Contract Labour Regulations and Abolition Act – 1970
8.	Dock Workers (Safety, Health and Welfare) Act – 1986
9.	Trade Unions Act – 1926
10.	Payment of Wages Act – 1936
11.	Payment of Gratuity Act – 1972
12.	A.P. Factory Rules – 1960
13.	Visakhapatnam Municipal Corporation Act – 1979
14.	A.P. NALA Act – 1963
15.	Motor Vehicles Act – 1980
16.	Women’s Compensations Act - 1923
17.	Indian Contract Act – 1872
18.	The Right to Information Act-2005

**LIST OF RULES:**

1.	Fundamental Rules & Supplementary Rules
2.	Major Port Trusts (Adaptation of Rules) Regulations 1964
3.	Major Port Trusts (Procedure at Board Meetings) Rules 1981
4.	Major Port Trust (Payment of Fees and Allowances to Trustees) Rules 1981
5.	Harbour Craft Rules
6.	CCS Pension Rules

These documents are under the control of the following and can be had on written request which will be decided on a case to case basis:

1. Manager(OP), Visakhapatnam Port Trust, Visakhapatnam-530 035
2. Senior Law Officer, Law Officer, Visakhapatnam Port Trust, Visakhapatnam – 530 035
3. Secretary, Visakhapatnam Port Trust, Visakhapatnam-530 035
4. Asst. Secretary(Board), Visakhapatnam Port Trust, Visakhapatnam-530 035